**Interview questions**

**a. Match the questions with their answers**

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| 1. Why did you leave your last job? | 1 \_\_\_\_ | A. What makes me uniquely qualified for the role is my experience in … |
| 2. What motivates you? | 2 \_\_\_\_ | B. I am passionate about working in the front-end /back-end area.I am passionate about working on what I like. |
| 3. Where do you see yourself in five years? | 3 \_\_\_\_ | B. I deal with pressure by remaining focused, staying positive, and breaking down big problems into smaller, manageable tasks. When facing a stressful situation, I take a step back to evaluate priorities and deadlines to create an actionable plan. I communicate proactively to set the right expectations and get help if needed.  |
| 4. What are you passionate about? | 4 \_\_\_\_ | C. You should hire me because I have the experience, skills, and work ethic to thrive in this role. My background and strengths match the requirements you are looking for. I am passionate about this field and motivated to take on new responsibilities. |
| 5. [Why are you the best candidate for this role?](https://www.flexjobs.com/blog/post/answering-interview-question-what-makes-you-ideal-candidate/) | 5 \_\_\_\_ | E. I am motivated by building impactful solutions, collaborating with colleagues, developing meaningful relationships, and achieving challenging goals. I gain satisfaction from producing work that contributes value, helps others, and moves the organization forward. I am most motivated by growth, progress, and team success. |
| 6. What are your career goals? | 6 \_\_\_\_ | **My ideal work** environment encourages learning and ideas. I’m always looking for new challenges. My [ideal work environment](https://www.flexjobs.com/blog/post/how-to-answer-what-is-your-ideal-work-environment) also values collaboration and open communication. |
| 7. How do you handle stress and pressure? | 7 \_\_\_\_ | G. I am looking for better opportunities and seeking professional growth. |
| 8. **Why should we hire you?** | 8 \_\_\_\_ | H. I typically emerge as a team leader but aim to achieve consensus and listen to other perspectives. I enjoy organizing, delegating tasks, and keeping groups focused on critical priorities and deadlines. |
| 9. **What role do you usually take on a team?** | 9 \_\_\_\_ | I. I’m looking to become a team leader within the next five years. I want to accomplish professionally. I want to learn a new coding language, improve data analysis skills as well as improve my level-up leadership abilities, master the art of programming in Java, etc. |
| 10. How would you describe your ideal work environment? | 10 \_\_\_\_ | J. In 5 years, I see myself progressing into a position of more responsibility in the company where I can use both my technical and leadership skills. |

**More questions…**

* **What kind of compensation are you looking for? /** [**What is your expected salary?**](https://www.flexjobs.com/blog/post/how-to-dodge-the-mid-interview-salary-question/)

My expectation is a salary that’s at par with current employees who are working at the same level.

After researching the industry and taking my experience and education into account, I’m targeting a salary between $...

* **Do you work better alone or as part of a team?**

Although I like working in a team, sometimes I find it necessary to brainstorm things on my own.

* [**Why are you interested in this role?**](https://www.flexjobs.com/blog/post/how-to-answer-what-interests-you-about-this-position/)

I’m interested in this role because it offers me the chance to show my knowledge and experience on Programming.

* **Do you have any questions for me?**
* Can you tell me more about the day-to-day responsibilities of the role?
* Are there opportunities for training and progression within the role/company?
* Can you describe the working culture of the organization?
* What projects would I be typically involved in if selected for this role?
* How is performance evaluated for this position?
* What are your team’s biggest challenges, and how can someone in this role help overcome them?
* **What are your biggest strengths?**

Some of my key strengths are my communication skills, adaptability to different situations, positive attitude, and problem-solving ability.

* **What are your weaknesses?**

I can be too much of a perfectionist sometimes, leading to difficulties in time management and prioritization. But I am working on that.

I think my greatest weakness is that I struggle a bit with balancing multiple priorities.

* **Give an example of when you received negative feedback and how you responded.**
* **Describe a problem you solved in a creative way.**
* **Describe a time when you had to make a decision without time to research.**
* [**Can you share a time you had a conflict with a teammate and how you handled it?**](https://www.flexjobs.com/blog/post/how-to-answer-interview-questions-about-conflict-3-strategies/)

**b. Now choose three questions and write your own answers.**

**c. Practice saying or reading them with your classmates.**