**Interview questions**

**a. Match the questions with their answers**

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| 1. Why did you leave your last job? | 1 \_\_\_\_ | A. What makes me uniquely qualified for the role is my experience in … |
| 2. What motivates you? | 2 \_\_\_\_ | B. I am passionate about working in the front-end /back-end area. I am passionate about working on what I like. |
| 3. Where do you see yourself in five years? | 3 \_\_\_\_ | B. I deal with pressure by remaining focused, staying positive, and breaking down big problems into smaller, manageable tasks.  When facing a stressful situation, I take a step back to evaluate priorities and deadlines to create an actionable plan.  I communicate proactively to set the right expectations and get help if needed. |
| 4. What are you passionate about? | 4 \_\_\_\_ | C. You should hire me because I have the experience, skills, and work ethic to thrive in this role.  My background and strengths match the requirements you are looking for.  I am passionate about this field and motivated to take on new responsibilities. |
| 5. [Why are you the best candidate for this role?](https://www.flexjobs.com/blog/post/answering-interview-question-what-makes-you-ideal-candidate/) | 5 \_\_\_\_ | E. I am motivated by building impactful solutions, collaborating with colleagues, developing meaningful relationships, and achieving challenging goals.I gain satisfaction from producing work that contributes value, helps others, and moves the organization forward.I am most motivated by growth, progress, and team success. |
| 6. What are your career goals? | 6 \_\_\_\_ | **My ideal work** environment encourages learning and ideas. I’m always looking for new challenges. My [ideal work environment](https://www.flexjobs.com/blog/post/how-to-answer-what-is-your-ideal-work-environment) also values collaboration and open communication. |
| 7. How do you handle stress and pressure? | 7 \_\_\_\_ | G. I am looking for better opportunities and seeking professional growth. |
| 8. **Why should we hire you?** | 8 \_\_\_\_ | H. I typically emerge as a team leader but aim to achieve consensus and listen to other perspectives.  I enjoy organizing, delegating tasks, and keeping groups focused on critical priorities and deadlines. |
| 9. **What role do you usually take on a team?** | 9 \_\_\_\_ | I. I’m looking to become a team leader within the next five years. I want to accomplish professionally. I want to learn a new coding language, improve data analysis skills as well as improve my level-up leadership abilities, master the art of programming in Java, etc. |
| 10. How would you describe your ideal work environment? | 10 \_\_\_\_ | J. In 5 years, I see myself progressing into a position of more responsibility in the company where I can use both my technical and leadership skills. |

**More questions…**

* **What kind of compensation are you looking for? /** [**What is your expected salary?**](https://www.flexjobs.com/blog/post/how-to-dodge-the-mid-interview-salary-question/)

My expectation is a salary that’s at par with current employees who are working at the same level.

After researching the industry and taking my experience and education into account, I’m targeting a salary between $...

* **Do you work better alone or as part of a team?**

Although I like working in a team, sometimes I find it necessary to brainstorm things on my own.

* [**Why are you interested in this role?**](https://www.flexjobs.com/blog/post/how-to-answer-what-interests-you-about-this-position/)

I’m interested in this role because it offers me the chance to show my knowledge and experience on Programming.

* **Do you have any questions for me?**
* Can you tell me more about the day-to-day responsibilities of the role?
* Are there opportunities for training and progression within the role/company?
* Can you describe the working culture of the organization?
* What projects would I be typically involved in if selected for this role?
* How is performance evaluated for this position?
* What are your team’s biggest challenges, and how can someone in this role help overcome them?
* **What are your biggest strengths?**

Some of my key strengths are my communication skills, adaptability to different situations, positive attitude, and problem-solving ability.

* **What are your weaknesses?**

I can be too much of a perfectionist sometimes, leading to difficulties in time management and prioritization. But I am working on that.

I think my greatest weakness is that I struggle a bit with balancing multiple priorities.

* **Give an example of when you received negative feedback and how you responded.**
* **Describe a problem you solved in a creative way.**
* **Describe a time when you had to make a decision without time to research.**
* [**Can you share a time you had a conflict with a teammate and how you handled it?**](https://www.flexjobs.com/blog/post/how-to-answer-interview-questions-about-conflict-3-strategies/)

**b. Now choose three questions and write your own answers.**

**c. Practice saying or reading them with your classmates.**